

Skyguide internship opportunity on Management of Change within the Transformation team

Topic: Applying Management of Change in Virtual Centre touchdown EPICs

Tasks and estimated duration, minimum 6 months:

Month 1-2	<ul style="list-style-type: none"><input type="checkbox"/> Learning about the MoC (management of change) framework of Skyguide, going through Skyguide LMS, attending and supporting MoC Ateliers.<input type="checkbox"/> Attending Meetings on Go/No Go criteria, Core Team meetings, Ops Coordination Days and capturing detail on change impact assessment
Month 3-4	<ul style="list-style-type: none"><input type="checkbox"/> Preparing the people transition and post go live support plan with the Change Management Executive and support in the creation of presentation, surveys and other material needed for managing the people side of change.<input type="checkbox"/> Keep ops engagement and change readiness dashboard up to date.<input type="checkbox"/> Timely updating the change impact assessment.
Month 5-6	<ul style="list-style-type: none"><input type="checkbox"/> Prepare people adoption plan and define KPIs for adoption with the change management executive<input type="checkbox"/> Presentation of plans to the Release teams and other stakeholders.

Deliverables and meetings: in English language

Based: GVA ideally (VC room)

Degree: management, engineering, science, applied psychology, business, with an interest and knowledge about transformation and the people side of change

Location: GVA and occasionally remote

Start: H2 2023, asap

Intern:

POC: Lida Mantzavinou (lida.mantzavinou@skyguide.ch)